

Scope: TECNIRUTA-CONCISA
Activity: Freight transport

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COMMUNICATION

Social Responsibility Policy

The management of Tecniruta-Concisa, S.A. makes a global commitment to continuous improvement in all areas of the company and its activities, and to this end assumes a commitment to include and integrate social, environmental, ethical and good governance (ESG) aspects in its operations and strategy with the aim of maximising the positive impact on its stakeholders.

This commitment of Tecniruta-Concisa, S.A. is part of the new Environment, Social and Governance (ESG) strategy".

Regardless from other elements, and as an exceptional tool for achieving this leadership, it is necessary to implement and maintain an Ethical and Socially Responsible Management System that allows better management of material and human resources, and which is integrated into the Integrated Management System.

This management must be oriented, although not exclusively, towards optimising the strategic lines set by the Group:

- Reduction of our carbon footprint (energy saving, renewable energy, biodegradable plastics...).
- Training and empowerment of our people.
- Labour policies that make Tecniruta-Concisa, S.A. a favourite employer and a healthy company.
- Common global framework of transparency and ethical and legal compliance.
- Contribute to and lead the challenge of carbon neutrality in the transport sector by 2040.
- Integration of social, environmental and ethical aspects.

To this end, this Social Responsibility Statement or Policy is communicated to all components of the company, our stakeholders and will be made public.

It is the responsibility of the Management to identify and provide adequate and sufficient resources for the implementation of this System and to comply with this ESG Policy.

The Management Team is convinced that this path serves to increase the Culture of Sustainability and Continuous Improvement in all areas of management.

Jacobo Sitges Aparicio (Managing Director)